

Cambridge Women in Law Launch Event

27th September 2019

Programme



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Centre for Corporate and

Programme

1.15pm: Welcome address

Chair of the Faculty, Professor Brian Cheffins, and Dana Denis-Smith (creator of First 100 Years Project)

1.25pm: Panel Discussion – 'Women in Practice'

Moderator: Pippa Rogerson

Caoilfhionn Gallagher Q.C. – Barrister at Doughty Street Chambers, specialising in human rights and civil liberties.

Shauna Gillan – Part time Immigration Judge and barrister at 1 Pump Court, specialising in refugee/immigration, human rights and public law.

Jessica Gladstone – Partner at Clifford Chance, and also Co-founding director and trustee of Advocates for International Development (A4ID); and Chair of the Board of Rule of Law Expertise UK (ROLE UK).

Priya Lele – Legal Process Design Lead, UK, US & EMEA at Herbert Smith Freehills, and co-founder of 'She Breaks The Law'.

Sara Luder – Partner and Head of Tax at Slaughter and May.

Elaine Penrose – Partner at Hogan Lovells in Litigation, Arbitration, and Employment Group.

Amanda Pinto Q.C. – Vice-Chair of the Bar; specialist in corporate crime, money laundering, corruption, art crime and business wrong-doing at the Chambers of Andrew Mitchell QC, 33 Chancery Lane.

2.25-2.50pm: Tea and refreshments

2.50pm - Panel Discussion - 'Women in the wider world'

Moderator: Nicola Padfield

Clare Algar - Director of Global Operations at Amnesty International.

Sally Boyle - International Head of Human Capital Management for Goldman Sachs and a member of the European Management Committee.

Lucy Frazer Q.C., M.P. - M.P. for South-East Cambridgeshire

Katerina Gould - Founder and principal coach at Thinking Potential which she established in 2005, following a career in corporate management and entrepreneurship. Co-founder of Women Returners.

Busola Johnson - Specialist Prosecutor, Special Crime and Counter Terrorism Division at Crown Prosecution Service

Gill Phillips - Director of editorial legal services at Guardian News and Media

Isabella Sankey – Director of Detention Action, previously at Liberty and Reprieve.

3.50 – 4.20pm: Tea and refreshments

4.20 - 5.20pm: In discussion

Lady Brenda Hale (President of The Supreme Court) and Lady Mary Arden (Justice of The Supreme Court) in conversation with PVC Professor Eilís Ferran.

5.20pm: Closing remarks

PVC Professor Eilís Ferran and Professor Brian Cheffins

5.30 - 6.30pm: Drinks reception

Panel Discussion – 'Women in Practice'

Moderator: Pippa Rogerson

Caoilfhionn Gallagher Q.C.

Caoilfhionn specialises in human rights law, including public law, inquests and media law. She has acted in many landmark human rights cases in the UK in recent years, including acting for bereaved families and survivors of the 7/7 London bombings, and the Hillsborough disaster; for lone parents and disabled children in challenges to the UK Government's welfare cuts; and in a series of test cases which have changed the law on the treatment of children in police custody. She also acts in many significant cases internationally, including for journalists, bloggers, cartoonists and peaceful protestors who are imprisoned, threatened and harassed



by States for their work. This includes leading the international legal team for the family of Daphne Caruana Galizia, the award-winning Maltese journalist assassinated in October 2017; for over 150 BBC Persian journalists harassed by Iran; and for Maria Ressa, a journalist in the Philippines named as one of Time Magazine's People of the Year in 2018.

In the field of women's rights, Caoilfhionn has acted in many cases concerning reproductive rights, including *R* (*A and B*) *v Secretary of State for Health* [20-17] UKSC 41, *A and B v UK* and *Re Northern Ireland Human Rights Commission* [2018] UKSC 27, and has campaigned to change abortion laws in Ireland and Northern Ireland. She has acted in a number of cases concerning gender-based violence and State accountability, including acting for Welsh Women's Aid in *Michael v Chief Constable of South Wales* [2015] UKSC 2 (police failures in responding to 999 calls from a woman subsequently killed by her ex-partner). Much of her international freedom of expression work concerns the rights of women journalists, including genderbased harassment by States and private actors. She is a Fellow of the Royal Society of Arts, and was named by The Lawyer magazine as one of the 'Hot 100' lawyers in the UK in 2018.

Shauna Gillan

Shauna graduated from the National University of Ireland, Galway with a Bachelor's degree in law. After undertaking a Masters in law (LLM) at Cambridge, focussed on international human rights law, she was called to the Bar of England and Wales in 2006.

Shauna practised in London for five years before returning to Ireland, where she was called to the Irish Bar. She is currently a part-time Judge at the First-Tier Tribunal (Immigration and Asylum Chamber) in London and a Tribunal Member at the International Protection Appeals Tribunal in Dublin. Shauna also lectures part-time at the Law Society of Ireland.



Jessica Gladstone

Jessica Gladstone is a partner and solicitor-advocate in the International Arbitration Group of Clifford Chance. Her practice focuses on international commercial and investment arbitration. She acts in commercial and international disputes across a variety of jurisdictions and industries, and advises on all areas of commercial and public international law. A former legal adviser for the UK Foreign & Commonwealth Office, Jessica has experience negotiating treaties and other agreements with foreign governments, and representing the UK at the United Nations, Council of Europe, and before the European Court of Human

Rights. She is commended as an 'outstanding' practitioner (Chambers UK) and is widely recognised as a 'rising star' (Legal Week) and 'future leader' (Who's Who in Arbitration). She was named among The Lawyer's Hot 100 for 2018.

Priya Lele

Priya is a Legal Operations expert working in private practice and with in-house legal teams to drive innovation in legal service delivery. A highly motivated leader and influencer, she is skilled in driving wide-scale behavioral change to help legal teams adopt new ways of working, design new solutions and become more strategic, value-driven and efficient. Previously a Senior Associate with over a decade's experience in corporate finance and knowledge management in top global law firms. Priya is a Certified Scrum Master, has a Green Belt in Lean Six Sigma and a certification in Design Thinking from the Design Thinkers Academy in London



Recently, Priya has co-founded She Breaks the Law – a new but unparalleled global network for women leaders of legal innovation with 1400+ members since its launch on International Woman's Day this year.

Sara Luder

Sara has been a partner at Slaughter and May since 1998 and is Head of Tax. She advises a wide range of clients on all aspects of corporate taxation and corporate transactions. She has also advised on tax disputes. Sara is listed as a leading individual for Corporate Tax in all the main legal directories. Sara formed the firm's working parents' and women's networks and helped to set up the firm's Female Leadership Development programme. Her contribution to gender diversity was recognised in the 2018 FT & HERoes 100 Female Executives.



Elaine Penrose

Elaine is a partner in the Financial Services and regulatory disputes team at Hogan Lovells where she has spent her entire career. She regularly acts for banks, fund managers and other financial institutions in contentious matters. She also has experience in sports and media disputes. Elaine commits much of her time to pro bono work and has been involved in a number of charity projects for Coaching for Hope in Africa which uses football as a tool to educate children on issues like HIV awareness and gender equality. She also supports the British Paralympic Association and spent a week at the Paralympics in Rio in 2016, dealing with any legal issues arising.



Amanda Pinto Q.C.

Amanda Pinto Q.C. specialises in fraud, corporate crime, money laundering, corruption, art crime and business wrong-doing from chambers, 33 Chancery Lane. She is co-author of Pinto and Evans on Corporate Criminal Liability and a contributing editor of Blackstone's Criminal Practice.

Amanda is Vice-Chair of the Bar Council of England and Wales having served as Chair of the International Committee for 4 years. Amanda was appointed a Recorder in 2003, Q.C. in 2006 and Bencher of Middle Temple in 2014. She is a Trustee of the Slynn Foundation, a Champion of the First 100 Years project and Deputy

Foundation, a Champion of the First 100 Years project and Deputy Chair of the Tate Members Council.



Panel Discussion – 'Women in the wider world'

Moderator: Nicola Padfield

Clare Algar

Clare read law at Gonville & Caius and then trained at a corporate firm where she worked for 10 years, specialising in intellectual property litigation. She made partner there and then took the obvious step of moving to run Reprieve, a small legal NGO working to end the death penalty and oppose Guantanamo Bay by representing folk imprisoned there. She is now Global Operations Director at Amnesty International and recently completed a trip to Denmark, advocating that the country change its rape laws so that they are based on consent rather than violence. Clare lives in London with her extremely enabling husband and 2 children aged 8 and 6.



Sally Boyle

Sally is international head of Human Capital Management (HCM), overseeing the HCM businesses in Europe, the Middle East and Africa, Bengalura and Asia Pacific. She is also responsible for Employee Relations globally. Sally is a director of Goldman Sachs International, a member of the European Management Committee, Firmwide Conduct and Operational Risk Committee, EMEA Culture and Conduct Risk Committee and the Global Business and Operational Resilience Committee. She is also co-head of the EMEA Inclusion and Diversity Committee and co-sponsor of the Lesbian, Gay, Bisexual and Transgender Network in EMEA.



Sally joined Goldman Sachs in 1999 as an executive director and counsel in the Legal Department within the Support Division in London. She became senior counsel in 2001, and in 2003, she was appointed global co-head of the Employment Law Group. Sally moved to HCM in 2008. She was named managing director in 2003 and partner in 2010.

Prior to joining the firm, Sally was a partner at Mills & Reeve Solicitors. Before that, she was a solicitor with Simmons and Simmons.

Sally is a member of the Law Society of England and Wales and is a solicitor of the Supreme Court of Judicature in England and Wales. She is also a member of the Council at The Cheltenham Ladies' College and a non-executive director of the Royal Air Force.

Sally earned an MA in Law from Cambridge University in 1983.

Lucy Frazer Q.C. M.P.

Lucy Frazer was educated at Newnham College, Cambridge, and was elected President of the Cambridge Union. Having qualified as a barrister, she was subsequently appointed as a Queen's Counsel in 2013. She stood for Parliament in 2015, and elected to represent the constituency of South East Cambridgeshire. She was re-elected in 2017. After serving for eighteen months as Parliamentary Under-Secretary at the Ministry of Justice, she was appointed to the role of Solicitor-General in May of this year.



Katerina Gould

Katerina is a sought-after sounding board for business leaders, supporting them to identify and implement enhanced personal and business performance principally in Financial Services, Professional Services, FMCG and Retail.

Before establishing her Executive Coaching practice (www.thinkingpotential.com) in 2005, Katerina held international executive positions in banking, healthcare and media. She also co-founded and directed two companies: Women Returners, which pioneered the introduction of 'returnships' in the UK, to

assist professional women wishing to return to their career after an extended break and the organisations hoping to employ them; and an interim management agency.

Katerina is a trustee and chair of the nominations committee for an international humanitarian aid charity, a mentor for Women on Boards and a member of the Cambridge University Alumni Advisory Board, representing London. She has an MBA from Harvard Business School in addition to an MA in Law from Cambridge.



Busola Johnson read Law at Lucy Cavendish College and was called to the Bar in 1998. Initially a self-employed barrister at 9 Gough Square, she joined the Crown Prosecution Service (CPS) in 2006, subsequently becoming a Crown Advocate Unit Head. In 2011, she joined the UK Central Authority at the Home Office. Three years later, she began work as a Seconded National Expert at the European Commission in Brussels. On her return to the UK, she worked in the Legal Strategy Unit of the Immigration Directorate at the Home Office. Since July 2018, she has been a Specialist Prosecutor in the Special Crime and Counter-Terrorism Division of the CPS.



Gill Phillips

Gill is a media law specialist. She is Director of Editorial Legal Services at Guardian News & Media (publishers of the Guardian, Observer and theguardian.com). She read History (Part I) and Law (Part II) at Selwyn College, Cambridge. She trained at Coward (now Clifford) Chance. She has also worked in-house at the BBC, News Group and Times Newspapers. She has advised GNM publications on the Trafigura super injunction, phone hacking, Wikileaks, Edward Snowden, and various big data leak stories such as the Panama and Paradise Papers. She also sits as a part-time Employment Tribunal Judge and co-authors the University of Law's Employment Law handbook.



Isabella Sankey

Bella is Director of Detention Action, a national charity which supports people detained under immigration powers and campaigns for an end to the indefinite detention of migrants in the UK. Prior to this Bella was Deputy Director at Reprieve and Director of Policy at Liberty.

Bella holds a BA in law from Cambridge University and an LLM in public law from the School of Oriental & African Studies.



Bella specialises in the protection of human rights in the UK's parliamentary democracy, working with parliamentarians to enact legislation that upholds human rights standards and hold Government to account.

Faculty Members Leading Today's Discussions

Eilís Ferran

Professor Ferran is Pro-Vice-Chancellor for Institutional and International Relations. She is also Professor of Company and Securities Law in the Faculty of Law and a Professorial Fellow at St Catharine's College.

Eilís served as Chair of the Faculty of Law from 2012 to 2015. Her main research interests are corporate finance law, financial regulation and general company law. She is a Fellow of the British Academy.



Nicola Padfield

Professor Padfield is Professor in Criminal and Penal Justice, Director of the Cambridge Centre for Criminal Justice and Master of Fitzwilliam College.

Nicola's main research interest is sentencing law, especially into the law and practice of release from (and recall to) prison.



Pippa Rogerson

Dr Pippa Rogerson is a Reader in Private International Law and Master of Gonville and Caius College. Her main research interests are conflict of laws and commercial litigation.

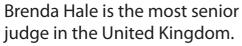


In discussion... Lady Hale & Lady Arden

Moderator: Eilís Ferran

Rt Hon the Baroness Hale of Richmond DBE

President of The Supreme Court





After teaching law at the University of Manchester for 18 years and then proposing reforms to the law at the Law Commission for over nine, she became a High Court Judge in 1994. In 1999 she was promoted to the Court of Appeal and in 2004 to the appellate committee of the House of Lords. In 2009, this became the Supreme Court of the United Kingdom. She was appointed its Deputy President in 2013 and its first woman President in 2017.

She is also President of the United Kingdom Association of Women Judges and a past President of the International Association of Women Judges. She was Treasurer of Gray's Inn in 2017 and Master of the Company of Fellmongers of Richmond, North Yorkshire.

Rt Hon Lady Arden of Heswall DBE

Justice of The Supreme Court

Mary Arden, Lady Arden of Heswall, became a Justice of The Supreme Court in October 2018.



Lady Arden grew up in Liverpool. She read law at Girton College Cambridge and Harvard Law School. Called to the Bar in 1971, she became a Queen's Counsel in 1986 and served as Attorney General of the Duchy of Lancaster between 1991 and 1993. She served on the Court of Appeal of England and Wales from 2000 to 2018.

Her judicial career began in 1993 when she was appointed to the High Court of Justice of England and Wales as the first woman judge assigned to the Chancery Division. Alongside her judicial experience, she has written extensively on how the law keeps pace with social change. Her two-volume book Shaping Tomorrow's Law was published in 2015. It drew strongly on her knowledge of law reform, which she began to develop while serving as Chairman of the Law Commission of England and Wales from 1996 to 1999.

Between 2005 and September 2018, Lady Arden was Judge in Charge, then Head, of International Judicial Relations for England and Wales. She organised bilateral exchanges between the senior Judiciary of the UK and the judiciaries of leading national and supranational courts overseas. She became a Member of the Permanent Court of Arbitration in The Hague in 2011, and is an ad hoc UK judge of the European Court of Human Rights in Strasbourg.

The Faculty of Law welcomes you to what we expect will be a fascinating and intellectually stimulating event. Today's event is the first step in what we envisage will be an exciting journey orientated around Cambridge Women in Law.

We are planning on the strength of today's event to continue to build a network of supporters and to hold further events in Cambridge and elsewhere.

We would be delighted if you would continue the journey with us. Everyone is welcome. If you would like to sign up to our mailing list, please go to our webpage and sign up at:

www.law.cam.ac.uk/cwil